



Asbestos Disease Support Society



## Our Vision

To be a voice of change for the elimination of asbestos and dust related lung diseases.

# Strategic Plan 2019 - 2021

## Our Mission

To assist sufferers and those impacted by asbestos and dust related lung diseases and eliminate future incidences by preventing exposure.



Care



Commitment



Service



Integrity



Leadership



Accountability

### Support

Provide high quality support services to sufferers of asbestos and dust related lung diseases, their family and carers

### Advocacy

Be a leading and respected voice on asbestos and dust related matters

### Awareness

Increase awareness of the health risks posed by working with or being exposed to asbestos and dust materials

### Education

Work with organisations and individuals to better understand asbestos and dust related lung diseases

## Opportunities

- Leverage mainstream media coverage of asbestos and dust related lung disease to promote the work of ADSS.
- Informal and formal relationships with key political and industry stakeholders.
- Funding opportunities to implement services for our sufferers, their families and carers.
- Increase social media profile.
- Build on the long-standing foundation of work.
- Regulatory Reform.

## Strategic Risks

- Governance – ensuring appropriate processes and policies are in place to support legal and operational requirements.
- Competing priorities – the emergence of dust related lung diseases.
- Value – using our resources effectively and efficiently.
- Finances – having access to, and utilising funding, resources to complete priorities.
- Stakeholders – engaging our key parties to support our goals.
- Government – Policy and practice changes.

## Strategic Priorities

- Supporting sufferers, their families and carers.
- Strengthening engagement with community, government, business.
- Sound and sustainable finances.
- Advocate for and raise awareness about asbestos and dust related matters.
- Enhancing corporate governance and compliance.

Strategic Priority	Strategy	KPI
Supporting sufferers, their families and carers	Increase and enhance services to sufferers and members	<ul style="list-style-type: none"> <li>• Services for sufferers and members have been reviewed and recommendations implemented</li> <li>• The provision of services is monitored, including: <ul style="list-style-type: none"> <li>• Occupational Therapy assessment</li> <li>• Dietary assessment</li> <li>• Social Work services</li> <li>• Community Morning Teas</li> <li>• Support Groups</li> <li>• Medical Aids Loan Scheme</li> <li>• Symposium and other information events</li> <li>• Newsletter other publications</li> <li>• Legal services</li> </ul> </li> <li>• Identify appropriate additional support services</li> <li>• Provision of regional services and engagement</li> <li>• Develop and identify published materials for opportunities and website population</li> </ul>
Advocate for and raise awareness about asbestos and dust related matters	Build strong relationships with other societies and relevant industry groups	<ul style="list-style-type: none"> <li>• Attend Asbestos Support Group networking meetings and knowledge share</li> <li>• Collaborative approach with key stakeholders, including Government agencies, unions, industry associations, medical and allied health groups to ensure goals are met</li> </ul>
	Advocate for change with relevant authorities	<ul style="list-style-type: none"> <li>• A Queensland based asbestos eradication agency</li> <li>• Introduction of a residential asbestos clearance certificate</li> <li>• the abolition of DIY homeowner removal of asbestos containing materials (10/m2 Rule)</li> <li>• the classification of asbestos containing low density board from non-friable to friable.</li> <li>• other identified asbestos and dust related matters to relevant authorities</li> <li>• Support and advocate for the inclusion of a training strategy aimed at workers who may be occupationally exposed</li> <li>• Support the effective implementation of the ban on asbestos containing products, particularly their importation</li> </ul>
Sound and sustainable Finances	Manage investments appropriately	<ul style="list-style-type: none"> <li>• Investment returns are managed within the prevailing financial environment</li> </ul>
	Ensure funding is raised	<ul style="list-style-type: none"> <li>• Fund raising opportunities identified and implemented</li> </ul>
Strengthen engagement with community, government, business and other societies	Engage with stakeholders	<ul style="list-style-type: none"> <li>• Consultation and relationship with government and other key stakeholders will continue to increase</li> <li>• Contact and relationship with other Support Societies will continue</li> </ul>
	Renew strategies to increase awareness of ADSS' role	<ul style="list-style-type: none"> <li>• The profile of ADSS within the medical and allied health professions continues to improve</li> <li>• Appropriate media opportunities identified and acted upon</li> </ul>
Enhancing skills, corporate governance and compliance arrangements	Continue to improve governance arrangements within ADSS	<ul style="list-style-type: none"> <li>• All Board members complete further governance training</li> <li>• Compliance with all statutory obligations</li> <li>• Compliance with ACNC governance standards</li> <li>• Reporting to Regulators completed in a timely way to a high level</li> </ul>
	Enhance organisational skills	<ul style="list-style-type: none"> <li>• Effectively manage human resources and ensure ongoing staff engagement</li> <li>• Staff skills development plans reviewed</li> <li>• Appropriate training courses are identified</li> </ul>